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# **Melbourne University**

# **Law Students' Society**

## **Events Regulations**

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## I PURPOSE

1. MULSS is committed to ensuring that our events, initiatives, and online platforms are a safe and respectful space for all people. To that end, the members of the MULSS individually and collectively must adhere to the 'MULSS Events Regulations' (*the regulations*).
2. The objective of the regulations is to:
  - a. foster a positive and welcoming atmosphere at MULSS events;
  - b. ensure MULSS events are run safe and respectfully;
  - c. minimise the risk of harm to attendees; and
  - d. set out preventative action.

## II SCOPE

3. The regulations apply to all MULSS members, as defined in the *MULSS Constitution*.
4. The regulations extend to any person who attends or has attended an MULSS event.
5. The regulations applies retroactively.

## III REGULATIONS

### A Interpretation

6. The regulations shall be interpreted in accordance with the *MULSS Constitution*, the purpose of the Association, and the purpose of the event.
7. For the purposes of the regulations, the definition of 'sexual misconduct' includes, but is not limited to:
  - a. 'Sexual assault' as defined in Crimes Act 1958 (Vic);
  - b. Sexual harassment as defined in the Sex Discrimination Act 1984 (Cth);
  - c. Other instances of sexual misconduct not canvassed in the above definitions.
8. The 'Leadership Team, as defined by the *MULSS Constitution*, shall have the final decision on the correct interpretation of the regulations.

### B Duties

9. Attendees are required to behave in a manner that is safe, respectful, and inclusive. This includes, but is not limited to:
  - a. refraining from discriminatory behaviour of any kind;
  - b. refraining from violent or threatening behaviour, including behaviour that risks inciting violence;
  - c. refraining from behaviour that may put themselves or other attendees at risk of harm;
  - d. refraining from behaviour that may cause damage to MULSS or the event organiser's property;

- e. refraining from disruptive behaviour that interferes with the event or disrupts the experience of others;
  - f. abiding by the University of Melbourne Student Conduct Policy (MPF1234) in all circumstances;
  - g. following all other applicable student codes of conduct and behavioural guidelines within MULSS, MLS, and the University of Melbourne;
  - h. refraining from behaviour that may damage the reputation of MULSS; and
  - i. avoiding any behaviour that contradicts the principles and purpose of MULSS.
10. Members must complete mandatory sexual misconduct training to attend MULSS events at times directed by the MULSS Committee, as defined by the *MULSS Constitution*.

### C Breach

11. In the event that an attendee breaches the duties outlined in Part B, they may be subject to the following consequences:
- a. a verbal or written warning;
  - b. removal from the event; and/or
  - c. prohibition from attending future MULSS events.
12. The consequences for a breach of Part B will depend on the facts of the case, taking into consideration the severity of the offence and any history of previous offences. The Leadership Team has the discretion to issue any consequence.
13. A prohibition may be limited to specific MULSS events or types of events, considering the purpose and risk associated with the events.
14. It is emphasised that these consequences are implemented with the objective of preserving the purpose of the Association and the safety of attendees.

### D Prevention

15. MULSS may prevent any person from attending a MULSS event if there is a significant risk they will breach a duty under Part B.
16. MULSS may permanently prohibit any person from attending MULSS events if they have:
- a. a previous conviction under the *Crimes Act 1958 (Vic)*, or other similar Act;
  - b. a previous finding by any court, tribunal, disciplinary panel, or similar organisation of:
    - i. sexual assault, sexual harassment, or sexual misconduct;
    - ii. stalking, harassment, or bullying; or
    - iii. any other similar offence.

17. The Leadership Team has the discretion to issue a prohibition from attending MULSS events. A prohibition may be targeted to specific MULSS events, or types of events, considering the purpose and risk associated with the events.

## **E Reporting**

18. Attendees who experience or witness any breach of these regulations during a MULSS event are encouraged to report the incident to a designated MULSS representative or an official representative of the University of Melbourne. Reports can be made in person or online. Anonymous reports can be sent to the Secretary ([secretary@mulss.com](mailto:secretary@mulss.com)) or President ([president@mulss.com](mailto:president@mulss.com)) with an anonymous email.
19. MULSS takes all reports of breaches of these regulations seriously and will handle all reports confidentially. The identity of the reporter will be protected, except in circumstances where disclosure is required by law or is necessary to ensure the safety and well-being of others.