Dear Melbourne Law Students,

seasonal clerkship guide

online edition!

Yours sincerely,

The Melbourne University Law Students’ Society
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Along the way, you’ll discover more options and chances to increase your skills and legal savvy. And at every step, we’ll be there with you.

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We encourage those applying for seasonal clerkships to obtain confirmation of all information through the firm itself.
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2. LIV
3. application process
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Welcome to the Seasonal Clerkship Guide 2010. This publication has been printed and distributed free for many years by the Melbourne University Law Students’ Society as a valuable resource for students applying for (or just thinking about) seasonal clerkships. We hope it proves just as useful for you this year. In the Guide you’ll find articles about the application process and the timing changes introduced this year by Law Institute of Victoria, pieces on various practice groups and a law firm directory, so please take the opportunity to take in as much information as you can.

Seasonal clerkships – three or four week-long periods being part of a law firm during the university holidays – are a vital part of the process for those wanting to begin their career in corporate law. These days traineeships are frequently offered under a priority system to former seasonal clerks, so students feel the stress to achieve and make it through the process successfully more than ever. They do, however, have another purpose: as an opportunity to get a feel for the “vibe” (we had to work that in) of a law firm and see if it’s the right fit for you. For this reason, we would encourage you all to apply to a variety of firms so you can get the best breadth of experience possible. Of course, choice is a luxury, but take every firm, group and project on its merits and you never know what you might find yourself interested in.

We are penultimate students too so we understand exactly how you feel: the stress, the worry and the mystery of it all. We’ve found it useful to discuss the process with older-year students who’ve gone through it themselves, and to take every opportunity to meet HR representatives and lawyers from the firms to get a sense of how it works and what to expect. Of course, any time you like, feel free to pop around to the LSS office on level 2 or send us an email at lss-careers@unimelb.edu.au if you’ve got questions or would like to have a chat.

We wish you every success in your applications, hope you put your best foot forward and, above all, hope you enjoy the opportunity.

Anita & Frankie
1. editorial
2. LIV
3. application process
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5. directory
LIV Seasonal Clerkship Guidelines

by Ms Anna Alexander
Young Lawyers Section Manager
Law Institute of Victoria

The Law Institute of Victoria (LIV) Seasonal Clerkship Guidelines 2010 set out the date upon which signatory firms can make offers concerning seasonal clerkships for the following year.

Each firm sets its own application and interview dates but the guidelines prevent firms from making this year’s offers of seasonal clerkships prior to 9am, Eastern Standard Time, on Monday, 13 September 2010.

Prior to the 2009 changes to the guidelines, offers for seasonal clerkships were made in May. Winter clerkships would commence at the conclusion of the June exam period that same year and summer clerkships would commence the following November – January. As a result, clerkships would take place in winter and the following summer. At the conclusion of the summer clerkship, firms were able to make graduate offers a year in advance of graduate traineeships commencing. In order to provide more certainty to both firms and students, the recruitment dates started their transition into the second half of the year in mid-2009 and will complete their transition in 2011.

Tertiary students in their penultimate year are encouraged to apply for clerkships in 2010 for seasonal clerkships generally taking place in summer 2011/2012 and/or winter 2012.

Any offer made under the guidelines relates to clerkships within a one-year period from the date of offer. It can be extended for a further one-year period with an agreement between the student and the firm if a student requests a deferral of the clerkship. This is of particular significance for students completing a trimester, or post-graduate students who work full-time. Students who find themselves unable to complete clerkships at the times set by the firms are strongly encouraged to discuss their availability with each firm during the interview process.

Under the 2011 guidelines, at the conclusion of winter clerkships in 2011 firms have the option of making priority offers to those students eligible to commence their graduate traineeship in 2012. Students are encouraged to familiarise themselves with both the Seasonal Clerkship & Traineeship guidelines.
## Guideline signatories

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<td>Lander &amp; Rogers</td>
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<td>Kevin Davine &amp; Sons</td>
<td>V G Peters &amp; Co</td>
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LIV Seasonal Clerkship Guidelines

1. Any offer made under these guidelines may relate to clerkships within a one year period from the date of offer, but can be extended in circumstances agreed between the student and the firm for a further one year period if a student requests a deferral of the clerkship.

2. Any offer of clerkship must remain open for a period of not less than 24 hours from the time the offer was made.

3. Law firms will not make offers concerning seasonal clerkship before 9.00am, Eastern Summer Time, on Monday, 13 September 2010.

4. A firm complying with the Guidelines has the option to withdraw from the Guidelines in the event that the firm considers there to be a substantial non-compliance by any other firm which has agreed to be bound by the Guidelines.

5. A firm will not withdraw from the Guidelines without first giving notice of its intention to do so to the Law Institute of Victoria, the law faculties and law students’ societies at all Victorian law schools and the other firms represented on the working group.

6. Law firms who have entered sponsorship arrangements with disadvantaged students, such as those employed under the Indigenous Cadetship Program, are exempt from complying with the Guidelines in relation to those students.

You are just starting your legal career so now you have some important decisions to make. At Minter Ellison we want to make that process easier by providing you with the learning and development opportunities you need to reach your full potential. If you strive for excellence and want to join a high-performing, positive and interesting work environment, find out how you can design your career at www.minterellison.com.

Contact
Liz Atchison
National Graduate Senior Consultant
Minter Ellison Lawyers
Rialto Towers
525 Collins Street
Melbourne VIC 3000
E liz.atchison@minterellison.com
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Using cvMail

What is cvMail?

cvMail is a web-based application system used by law firms all across Australia and the world. Through cvMail, you can apply for vacation positions for a large number of law firms in a single place. Not only can you use your account to store general information about yourself (personal, education or academic details etc), saving you time and trouble, but cvMail also features details of the law firms on its service, closing dates and application tips.

Instructions


2. Click “Register” in the top left-hand corner to register as a new user

3. A “New Registration” form will appear. Fill out your details
4. On the left-hand side of the main page, there will be two boxes enabling you to edit your personal profile and fill in your academic results:

5. Select 1 - Personal Profile and fill in your personal details and language ability (optional). Do the same for 2 - your academic results.
Imagine a top law firm where you are encouraged to bring your personality to work.

Where personal growth opportunities transcend the office, where seasonal clerks work alongside partners, and a spirit of service and community contribution underpin every action.

To find out more about a seasonal clerkship that is far beyond a photocopier, visit maddocks.com.au or send your CV via cvMail.com.au
CV writing

by Ms Sophie Gilbert
Maddocks

Preparing your CV and cover letter is now, more than ever, something that you need to get right. There are now six law schools in Victoria and each year we are receiving more applications from interstate and overseas candidates. Firms receive in excess of 600 applications for a comparatively small number of seasonal clerkship positions.

The main thing that you need to remember is that this is a self-marketing exercise – you want to make yourself stand out from the crowd. What makes you unique? What sets you apart from other candidates?

Before preparing your CV and cover letter make sure you research the firm – look at the firm’s website, and if possible speak to people you know who might have completed a clerkship there previously.

You should remember that the primary purpose of your CV is to let the person who is reading it get to know you so highlight your accomplishments, skills and attributes. Before you begin think about what are the two or three things you want the person reviewing your application to remember about you?

One of the most important things to include is a description of all work you’ve undertaken – legal or other. We know that many of you won’t have any legal experience yet. We’re just as interested in other work experience you might have, whether it’s McDonalds or Safeway – every job has transferable skills. If you have been involved in the community you should also highlight this. University involvement is also important, for example, have you been involved in mooting or negotiation competitions? Finally, include other skills you might have such as languages. We also like to hear about your interests outside of uni – firms are looking for balanced, well-rounded and fun people!

Here are some of the key things to remember:

• tailor your CV and cover letter for each firm – think about what that particular firm is looking for in a seasonal clerk;

• make your CV clear and easy to read – bullet points are good;

• write in clear and concise terms and use positive language (but don’t overload the reader with too much information!)
• where possible, keep your CV to a maximum of three pages;

• put your most recent experience first and make sure that you arrange information logically;

• make sure that your cover letter is addressed to the right person and refers throughout to the right firm – this is possibly the most common mistake and many firms will, at that point, not continue with your application;

• if the firm’s application process includes answering specific questions think about the purpose of those questions. Make sure you keep within the word limit;

• proof-read your application for grammatical and spelling errors. Again, this sounds simple but it’s an easy mistake to make. Don’t just rely on spell-check – ask a friend or family member to review it for you.

• don’t include a photo – there’s no need to as it doesn’t add anything of value to your application;

• don’t use ‘fancy’ fonts – remember, you want to make sure your CV is easy to read.

Finally, when you prepare your application remember that at this level firms are looking for students who not only have the right academic ability but who also fit the firm’s culture and values. Make sure your application doesn’t just cover your skills and experience but also conveys to the reader a sense of who you are!

Good luck!
Preparing your CV and cover letter

A well prepared, well set out and easy to read curriculum vitae will assist you to secure that all important interview. Spend time planning it carefully to give yourself the best opportunity. Think of it from the perspective of the person reviewing your curriculum vitae and cover letter. They may have hundreds of others to review and it is important that you stand out from the crowd and make that all important first impression.

Covering Letter

- Always check the name of the person to whom you are sending your covering letter and make sure you spell their name correctly. Check the information yourself to make sure it is accurate. Don’t rely on information provided by others. This will be found in the Firm Profile section of the Careers guide.

- Don’t make your covering letter too long. The bulk of the information should be contained in your curriculum vitae. One page is sufficient.

- If you have a particular interest in an area of law in which you know the firm specialises, make mention of this but don’t go into too much detail.

- State what year of study you are in and when you intend on graduating.

- Always make sure that your application arrives by the closing date and if unsure check the Clayton Utz website or CVMail for clarification.

- Always make sure that the addressee and the salutation correspond. This can be a real irritation to the person reviewing your letter and indicates sloppiness.

- Read and re-read your covering letter. Attention to detail is critical and gives us the first impression of you. Using another firms name in the covering letter is a huge mistake. This can all be avoided if you prepare and don’t lodge all of your applications on CVMail 30 minutes before the deadline.
Curriculum Vitae

- Only include relevant points in your curriculum vitae. Awards or achievements received in the latter years of high school may be relevant but more recent achievements attained during university or work will catch the eye of the person reading your curriculum vitae.

- Really think about the role you are applying for and the skills firms are looking for. Prepare your cover letter and CV in a way that shows the reader you have the skills or experience they are looking for.

- Don’t pad out your curriculum vitae to make it look more impressive. It is far more important to focus on your strengths and achievements that will distinguish you from other candidates.

- Your curriculum vitae should be clear and concise.

- Present your work experience and education from most current and work backwards.

- It is also a good idea to indicate how many hours per week you work in your part time/casual job. This helps paint a picture of your time commitments outside of University studies.

- Check and double check it for spelling mistakes. This is most important.

- Make sure all of your contact details are correct. Include them in your covering letter as well for ease of reference.

- Ask someone else to read both your letter and curriculum vitae and provide you with feedback. You may be surprised what you have forgotten.
Thinking outside the square

At Arnold Bloch Leibler, we understand that there is no one-size-fits-all solution to attracting and retaining the best. So when recruiting seasonal clerks and graduate trainees, we look for people who are seeking something out of the ordinary.

We value our people who bring a diverse range of skill, talent and experience to the firm. Because today’s clerks and graduate trainees are our future competitive advantage, we offer them opportunities beyond the usual run-of-the mill experience.

At Arnold Bloch Leibler, we are known for doing things a little differently. As one of Australia’s leading commercial law firms, our philosophy is to look for out-of-the-box solutions.

Edward Russell
“Before commencing articles, I had completed a seasonal clerkship and worked as a paralegal at ABL. I was drawn to ABL by its size, its cutting-edge work and the variety of people – there is certainly no ‘typical ABL person’.”

Catherine Macrae
“I’ve always had a strong sense for social justice, and from my experience working in the Children’s Court and as a volunteer at a community legal centre, I wanted to work for a firm that contributes to the broader community.”

Daniel Mote
“My clerkship at ABL was both rewarding and representative of the work I now experience. I work closely with my supervising partner, with real responsibility and access to high quality work.”

Nancy Collins
“As a mature age student with a young family, I wanted a firm that would recognise my life experience, value my skills and respect my family responsibilities. Managing work and family can be a challenge, but the culture at ABL made it much easier than I anticipated.”

Arnold Bloch Leibler
Lawyers and Advisers
Top tips on preparing for an interview

by Ms Leanda Nissen
Senior Human Resources Consultant
Arnold Bloch Leibler

Congratulations! Your resume and cover letter have got you this far and it is now time to stand out from the crowd.

The interview is an opportunity for the potential employer to find out about you and for you to find out more about them. The interview should not be viewed as a torturous experience. It should be seen as a frank two-way exchange of information.

1. Research the firm:
   • researching the firm shows that you have done your homework, have initiative and have an interest in the firm;
   • the employer’s website will be a wealth of information and speak to friends and family to find out if they know more; and
   • find out who is interviewing you and research them prior to the interview.

2. Prepare questions for the interviewer:
   • remember that the interview is a two-way exchange of information. Formulate interesting and relevant questions to ask the interviewer.

3. Before the interview - first impressions count, so:
   • dress in a professional manner;
   • know the correct location and time of the interview and arrive 10 minutes early.
   • know your CV inside and out;
   • prepare for anticipated questions, i.e. tell me about the most difficult situation you have faced; and
   • know your personal strengths and weaknesses.

4. During the interview:
   • listen carefully to the questions and answer in a clear, concise and positive manner using recent examples;
   • maintain a good level of eye contact. If there is more than one interviewer, keep eye contact with all interviewers;
• remember to provide examples of challenges faced, accomplishments achieved and share outcomes or solutions to problems: and

• during the interview, you should take the opportunity to introduce questions into the line of discussion.

5. After the interview:

• when the interview draws to a close, it is important to leave in a professional manner. Just as first impressions count, last impressions are also enduring; and

• take the opportunity to sum up the interview and to say good-bye in a sincere manner.

The biggest tip of all is to be yourself and smile!
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Amanda James in Melbourne: +61 3 9617 4325
Kate Evans in Sydney: +61 2 8922 5517
De-mystifying the clerkship application process

by Mr Julian Hui and Ms Juliet Higgins
Seasonal Clerks
Baker & McKenzie

Applying for a clerkships is an excellent decision and something I highly recommend. The application process alone, will allow you to develop application drafting skills and further allow you to hone/develop your interview techniques (critical for all graduates and excellent skills to develop early in your life).

The logistics of the application process can seem a little confusing at first, but it’s actually quite simple. You can apply to most firms through the cvmail website, which your university will inform you about. For those firms which are not on it, it is up to you to find their website and access their own application form and submit it accordingly. It is an individual matter regarding how many firms you wish to apply to. There is no limit. I do, however, suggest that you think carefully about the firms you are interested in and research them accordingly.

The biggest tip I could give you would be to spend enough time on your applications. This is the first critical stage in the clerkship process and is certainly worth spending some time on. I recommend drafting your applications early, making sure you take the time to edit them and do some research on the firms you are applying to so you can tailor your application accordingly.

Interviews usually include a drinks/information session evening for most firms. Take this as an excellent opportunity to get to know some people from the firms. Your interviewers may be present - it would be a good opportunity to introduce yourself. These evening sessions, also provide you with a great opportunity to get a sense of the firm, the culture and the sort of people who work there. I would recommend talking to past clerks and graduates in particular as they can give you a good sense of what it is actually like to work at the firm. Also remember that this is the first occasion where you will be meeting people from the firm, so it is important to dress accordingly, and be aware that you will also be making an impression on them for the first time (don’t drink too much!)

Interviews - Try not to get too nervous if possible. My biggest tip would be to try and relax and take the time to prepare for each interview, focusing on each firm accordingly, rather than preparing generic responses. It is an excellent opportunity to ask interviewers questions about the firm, gain a better sense of the firm and the people who work there. I highly recommend researching the firm, their work and the practice areas your interviewers work in.
Common questions – why do you want to work in commercial law? It is useful to consider the kind of questions you are likely to be asked and practice your answers to them.

**General tips for the application process**

- Be prepared, take the time to research the firms and consider your answers for both the application and any possible interview questions.

- Speak to people who have been through the process and get tips.

- Use the opportunities you are given, such as having coffee with graduates at the firms to ask any questions you want to.

- Consider practice group areas you may be interested in and any work in these areas that may be current or topical.

- Go over you CV and application before your interviews and know what is in it and be prepared to answer questions on them.

- Try not to get too stressed or flustered if you are asked something, which you do not understand completely. Remain calm, don’t be scared to say you don’t understand.

- Think about your own questions and take the time to ask them either at information sessions or in the interviews.

- Remember it is a 2 way process, which allows you and the firm to get a sense of each other.

- Trust your instincts, if it comes to a choice between firms.
What to expect in a seasonal clerkship

by Ms Kristy Veith
Human Resources
Corrs Chambers Westgarth

After negotiating the complexities of online applications, borrowing your best friend’s suit and undergoing an abundance of interviews where you may have stretched the truth slightly about how you read the Fin Review everyday and how well you worked under pressure as an integral member of the Balwyn McDonald’s crew - you have made it – HR has called you on your mobile during equity and trusts, you’ve rushed out to take the call to the envy of your peers, accepted the offer, hugged random strangers (including several members of university cleaning staff) and finally come back down to earth. What you may be asking yourself at this point is, what does a seasonal clerkship involve?

Meeting new people
From your first day, you will be bombarded with new faces. First up, there are the other clerks, At some of the biggest firms it could be up to 40 other clerks, at Corrs it will be around 15-20. No doubt, you’ll also have a decent amount of contact with the firm’s graduate lawyers, the HR team, the IT group and the library staff. You’ll also be allocated a buddy (usually a graduate lawyer or a first year), a mentor (usually a senior associate) and a partner. Your buddy is the best person to go to when you have questions that you may think are “silly” (i.e. how do I print? Or, what is a waterfall restraint clause and should I wear a raincoat?).

Training and seminars
In the first week, you’ll get trained up on how to use the phones, photocopiers and the various IT systems (this would happen on your second day at Corrs). Training will most likely also include seminars on how to perform research and basic legal drafting. This might sound a bit boring but for those of you that fell asleep in that lecture on legal research you may actually finally learn how to use LexisNexis, you can actually pick up some pretty cool skills from your clerkship. Also, firms generally conduct seminars about each practice group. Needless to say, you’ll hear plenty of war stories from the senior partners about big deals and big wins and what it was like in ‘their’ day. Just smile, nod and enjoy the free sandwiches.

Social activities
Your seasonal clerkship may seem at some points like a well planned American Summer Camp given the amount of social activities you’ll participate in. These can range from firm drinks, Christmas parties, lawn bowls, baseball, rock climbing, swimming with live...
sharks or any other activity HR can think up in which clerks can “bond”. Whatever the social activity, there will more often than not be beverages on hand (see Commandments below for how to behave in difficult situations when faced with choosing between the Pure Blonde for that low carb refreshment or that glass of Sav Blanc for the more refined tastebud)

Work
You will perform a range of different tasks depending on your department. The most likely tasks will be researching specific points of law and writing a memo about it, drafting documents, taking notes at client meetings, attending court and reviewing and analysing documents (witness statements, project agreements etc). Hopefully, your supervisors will find you a good variety of interesting work. At Corrs we have an objective list that we like our practice groups to adhere to when a seasonal clerk is onboard, this provides for a well rounded experience for you.

And now for the thirteen commandments for seasonal clerkships.

Thou shalt…

1. SHOW ENTHUSIASM! Be energetic and keen! Show an interest in the work you do.

2. Tread lightly. Let your workgroup set the tone for your behaviour. Be yourself but be your professional self. The firm is going to want to employ someone that clients will take seriously and that they can take seriously. Don’t be fake, just be sensitive to your environment. Carrying a pad and pen everywhere you go will give you an air of instant credibility.

3. Seek out work when you are quiet (tell your buddy, mentor, partner if you have no work). If your direct supervisor doesn’t have something, ask other people in your department.

4. When receiving instructions for work, it is important to ask questions:
   - “How long should it take and when do they need it by?”
   - “What am I expected to do?”
   - “How many pages long should it be?”
   - “How does it fit into the bigger picture?”

5. Manage expectations. Let your supervisors know how you are going. Tell them what you have on – if you don’t have enough work or if you have taken on too much. Always overestimate how long you think something will take to do. Writing a two page memo when you first start can (and will) routinely take more than five hours.
6. Avoid saying no to work. It’s better to say, “I’ve got a bit on that x and y have given to me but I can get it done by x date, unless you would like me to prioritise this task”.

7. Do your best work. Take your time to do whatever you are doing well. Don’t be slow, but don’t rush. It is better to do less tasks of higher quality than more tasks of lower quality. As always, attention to detail is key. Check and double check your finished product against what you have been asked to do. You might even want to ask another seasonal clerk or your buddy to read over some work you have done.

8. If feedback on your work is not forthcoming, ask for the feedback so you can learn how you can improve performance.

9. Be NICE to your legal assistant. They are more resourceful than McGuyver, know more than you (actually they know everything) and they will save your life at some point.

10. Be prepared for “Casual Friday”. The thing about Casual Friday is that it is business casual so it should really be called “Sort of formal Friday”. Also bring a suit, in case you need to go to court. A tip, your favourite completely worn out t-shirt and those ever fashionable jeans with the designer rips in them are a definite no no.

Thou shalt not…

1. Discuss work related stuff or gossip about other seasonal clerks, lawyers or anyone else where you may be heard (i.e. everywhere and anywhere). You don’t know who is standing next to you. People talk. Also, you may learn confidential and/or commercially sensitive material while at work – if in doubt about whether it’s ok to talk about it, don’t.

2. Get drunk in front of your potential employer. Getting inebriated in front of a potential employer is a big career limiting move. So take it easy at the Christmas or EOFY party. But have a good time too. Having fun while sober is the new black.

3. Leave your suit jacket on your chair or work back late just to be seen. It isn’t about the hours you work, but rather the quality of the work you do that counts in the end. See Commandment 7 if in doubt.

Ultimately, a seasonal clerkship isn’t just about you impressing the firm. It’s also about finding out whether you’re suited to a career in law and if the firm is the right place for you.
Clients today are demanding a new breed of law firm – one that bridges the gap between legal practice and business challenges. Corrs is that firm. The biggest advantage of working at a firm that doesn’t operate by the old rules is opportunity. Here, your career can go as far and as fast as you want to take it. Of course, we don’t expect you to get there by yourself. Our learning and development program is one of the best in the country. You’ll always know where you’re going and what you have to do to get there. And there’ll be plenty of us to guide you the whole way. So if you want to be part of something different, talk to Corrs today.
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Seasonal clerkships are becoming increasingly important for law students considering careers in commercial law firms. It is therefore extremely important that you put your best foot forward throughout the seasonal clerkship process - from the point when you submit your CV, cover letter and academic transcript, to the interview and any social occasions you are invited to by the firms you are applying to, to the seasonal clerkship itself. Part of putting your best foot forward is understanding what firms are looking for in a seasonal clerk.

As many of our seasonal clerks have told us, Mallesons is an exciting place to work and a great brand. People are proud to be part of our firm. From an early stage our solicitors have responsibility, autonomy and client contact and are an integral part of the team. So the ideal Mallesons seasonal clerk will relish the opportunity to be involved in cutting-edge legal work, learn from experts who are at the top of their game and work in a fast moving environment. All while working with solicitors, senior associates and partners who are approachable, friendly and down-to-earth.

We look for seasonal clerks who have performed well at university and have a passion for commercial law in Australia and Asia. They enjoy the opportunity to step outside their comfort zone while learning new skills through a diversity of work. And they want to work with people who are passionate about clients’ businesses and take pride in delivering first-class legal expertise.

We value a sense of humour when the team is under pressure and people who are willing to work hard when a deal is running but also have a life outside work. Our seasonal clerks also think it’s important to contribute to the life of the firm and the broader community in which we live.

But don’t forget, above all, during the recruitment process and during seasonal clerkships, the most important thing to remember is to relax and be yourself.
Victoria Law Foundation
Legal Sector Internship Program

by Ms Kathy Hope
Education Programs Manager
Victoria Law Foundation

The legal sector internship program is an exciting opportunity for students studying law to gain exposure to the broader legal sector. Coordinated by Victoria Law Foundation, the program has been offered annually since 2003.

The program not only offers students exposure to potential careers and agencies outside the usual practitioner roles, but also assists development and builds capacity within the sector.

The program places law students (LLB or JD) from all Melbourne law schools in internships within public sector agencies, community organisations, government, the judiciary and other legal institutions. Internships are for 20 days.

The Foundation seeks applicants with an interest in areas such as legal research, policy development, community legal education (including legal publishing) and sector development. Students in their penultimate year of study are encouraged to apply.

Interns undertake projects and participate in the day-to-day activities of their respective organisations, working as part of professional teams and gaining valuable experience.

Application and selection

The program is advertised directly to universities and law student organisations and also on the Foundation’s website. Applications are made via email; an application package for interns is available each year on the Foundation’s website. Applications close in mid-to-late April.

The selection process, which involves group interviews of applicants by a panel of host agency representatives, takes place in May, with most placements confirmed by June.

The program is highly regarded; the Foundation receives up to 300 applications a year. Around 50 positions are offered with over 20 agencies including, among others:

- Parliament of Victoria
- Courts
- Victorian Bar and Judicial College of Victoria
- Department of Justice units and dispute resolution services
• Law reform and human rights agencies
• Specialist legal centres.

The Foundation itself offers four intern placements a year. For a list of typical host agencies, see the Foundation’s website: www.victorialawfoundation.org.au

The Foundation endeavours to match the skills and interests of interns with the aims and requirements of the host agency to which they are assigned.

What the program entails
Interns undertake their work in either the summer or winter semester breaks, with some electing to work part-time during the semester. Each host agency is responsible for organising with its interns starting dates, working hours and work/project plans. Each host agency provides induction, supervision and evaluation upon completion. Interns also provide the Foundation with an evaluation of their experience at the host agency.

The Foundation’s Education Programs Manager organises, administers and monitors the program, providing individual support to both interns and agencies.

Interns are volunteers – however, they receive an honorarium of $400 to cover out-of-pocket expenses. This is administered by the Foundation and paid on completion.

Intern seminars and certificate presentation ceremony
The Foundation provides a series of four winter and four summer seminars for the interns, at which speakers from host agencies present on topics relevant to the program.

The Foundation provides a mandatory introductory seminar at each series, focusing on practical workplace skills, with presentations by Foundation staff.

Each year, an intern certificate presentation ceremony takes place at the Foundation to acknowledge and celebrate the work of interns from the previous year. This allows current interns to meet previous interns – a great learning and networking experience.

While the internship does not count as credit towards any university subjects, it does carry kudos as proof of hands-on experience and achievement in a real-world legal environment.

Further information
Kathy Hope, Education Programs Manager
khope@victorialawfoundation.org.au
9604 8100
It was the multi-faceted nature of employment law, and the added aspect of working with international clientele, that drew me to the employment group at Baker & McKenzie.

The regulation of employment affects the prosperity of our nation as well as people’s everyday lives. Employment regulation is a web of State and Federal instruments setting minimum working standards and protections for workers, and compliance measures for employers.

The area is also political and constantly evolving. For example, John Howard made fundamental changes to the law in 2006 with the Federal Government’s Work Choices regime. Since this time, the legal status quo has again changed under the Rudd labor government. Just last year this government introduced the Fair Work Act 2009 (Cth), which has become the main statute on employment conditions and workplace relations. The need to keep abreast of major and constant changes like this leads to a working environment that is fast moving and dynamic.

Advisory employment work is a key component of what we do. The Baker & McKenzie employment group advises major Australian companies and international clients on transaction-related employment issues in the context of the sale of a business. This work includes advising on redundancy, termination, transfer, and sale structure issues relating to employees and other service providers.

The international reach of Baker & McKenzie adds another dimension to this type of transactional employment work. Last year the group had an opportunity to work on a deal that was run out of Baker & McKenzie’s London office. Our employment group collaborated with international lawyers to deliver advice to a multi-national company which was selling its subsidiaries in Australia. Another example of the international aspect of our practice included the provision of employment advice to a Swedish company that was selling its business in Australia.

In addition to transactional work, we commonly advise on and draft employment contracts and enterprise agreements. We also provide advice on areas of discrimination, equal opportunity and occupation health and safety law. For example, I had the recent opportunity to draft an executive employment contract for a mining company and have drafted numerous advices on occupational health and safety.
The law also creates various dispute resolution procedures and bodies to deal with breakdowns of the employment relationship. Baker & McKenzie regularly act in the area of employment disputes. For example, we advise on and defend general employment-related litigation, which might focus on the terms of an employment contract or an industrial instrument. We also advise on and defend unfair contract and unfair dismissal claims.

These disputes often cut across the practice groups of Baker & McKenzie. For instance, I have been involved in a dispute involving a board of directors that has encompassed employment as well as corporate governance legal issues under the Corporations Act 2001 (Cth). This has involved liaising with a barrister and the preparation of numerous interesting research task combining both employment and corporate law.

The best way to experience the work of our firm is through a clerkship. Baker & McKenzie has an intake of both summer and winter clerks every year. If you like a balance of dispute and advisory work, are stimulated by an ever-changing area law and want to be at a firm with international reach, the employment group at Baker & McKenzie would be an excellent place to start your legal career.
At Baker & McKenzie we are different in the way we think, work and behave. Like no other law firm and few other businesses.

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Amanda James in Melbourne: +61 3 9617 4325
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What does an intellectual property lawyer do?

In general terms, a lawyer practising in intellectual property assists clients to protect, exploit and enforce their IP rights. These rights include patents, trade marks, designs and copyright, and all relate to valuable, intangible property.

Patent and trade mark attorneys typically take the primary role in the process of registering IP rights such as patents and trade marks, however IP lawyers regularly become involved, particularly in cases where opposition proceedings (which are a quasi-revocation procedure conducted before IP Australia) arise.

Exploiting IP rights enables parties to derive value from the rights. It can involve, among other things, using, licensing or assigning the rights. IP lawyers assist by, for example, preparing the agreements that provide for these activities, advising on legal issues that may affect the rights, and working with colleagues in M&A in connection with the sale or acquisition of a business or company with valuable IP rights.

The enforcement of IP rights occurs when there is a dispute between 2 or more parties about those rights. In a given case, an IP lawyer typically assists either the rights holder, to try to establish that the rights have been infringed, or the party against whom the infringement allegations are made, to defend the allegations and often to seek to invalidate those rights. In addition to ‘pure IP’ rights, IP disputes frequently involve issues of misleading and deceptive conduct, equity (such as breach of confidence) or contract (for example, where breach of an IP licence is alleged).

Why IP?

There are many factors that make IP law an interesting and exciting area of practice, such as:

- Variety – as well as variety in the categories of IP rights, there is enormous variety in the areas of technology and business to which those rights are applied. Pharmaceuticals, computer software, medical devices, retail (including online) services, fashion, mining and
electronics – these are just some of the diverse contexts in which IP rights are important, and which arise in our everyday work. An IP lawyer must complement his or her knowledge of the law with an understanding of the relevant field of technology or business, and this provides many opportunities to learn about areas of science and commerce, often in collaboration with world specialists in those fields, which can be an enjoyable and rewarding experience.

- Global relevance – many IP prosecutions, transactions and disputes have an international flavour. For example, the licensing of IP rights often occurs across national borders. Similarly, litigation can occur simultaneously in numerous jurisdictions in connection with equivalent or closely related patents or trade marks, such as when a generic drug company releases a product in Europe, the USA and Australia at about the same time, and is sued in each market. In such cases, a client’s strategy for succeeding in the Australian case may be balanced with its international strategy, which introduces subtleties and challenges into an IP lawyer’s role.

- Teamwork – an IP lawyer has opportunities to work with a range of other specialists, including patent and trade mark attorneys, M&A and corporate lawyers (for example in M&A deals involving valuable IP rights), commercial litigators (for example in contract cases that include an IP element), scientists and other technical experts, and of course his or her clients, which as mentioned above can derive from many different fields of technology and commerce. Also, IP groups within law firms are typically smaller than general corporate or litigation sections, enabling everyone to get to know each other well, and providing younger members of the team with opportunities to do more interesting work sooner.

- Evolving issues of policy – IP is a dynamic area of law. It continues to adapt as new areas of science and technology emerge, new global markets rise to prominence, and new modes of exploiting IP rights (such as the Internet) are developed. And an IP lawyer must adapt with it. New ideas and new ways of doing things are constantly called for, meaning that one’s practice is unlikely ever to stale.

Becoming an IP lawyer

Apart from a law degree, there are no prerequisites to be an IP lawyer. A background in science, engineering or another technical discipline can be useful, but is not essential. A familiarity with and interest in emerging trends in technology and commerce will enliven your practice of IP law, but can be acquired as you go. Even studying IP subjects as part of your law degree is not mandatory, though of course doing so will help you decide whether it is an area of law you wish to pursue.
If you have a strong interest in science and technology, and you are studying or have completed a technical degree, you might consider becoming a patent attorney, in addition or as an alternative to becoming an IP lawyer. In order to become a patent attorney, you need a technical degree (usually a science or engineering degree) and you need to pass qualifying examinations in certain specialist areas relating to IP law and patent and trade mark practice, and work with a registered patent attorney for a period of time.

Most of all, budding IP lawyers (and patent attorneys) should be keen to learn, receptive to new ideas and approaches in their work, motivated to work in a team environment and on a wide range of challenging legal issues and cases, and eager to have fun.
"Whether I'm doing my weekly radio show or DJing in a club or bar, it's not just about playing the music that I love. How I put the music together and convey it to the people is just as important.

Communicating is a critical part to being a lawyer. You need to understand your clients, colleagues and others, and to find the most effective way of getting your messages across to them."

Kaman Tsai, Communicator,
Senior Associate and Radio and Club DJ

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START WITH A BIG FIRM*

www.mallesons.com/careers/
I rotated through the Dispute Resolution (DR) group at Mallesons as a law graduate, and have now settled permanently back in the group. I enjoy the diverse work that I do as a junior solicitor because I get the opportunity to research such a wide variety of law. For example, one day I could be working on an obscure equity principle and the next day I could be researching a specific contract law issue.

A substantial portion of the DR work that I do is the legal analysis of a multitude of issues that arise out of each matter. Many disputes also require the analysis of procedural requirements, which is another way of saying that civil procedure research is a necessity!

With the larger matters that I have worked on, the partners and senior associates will analyse the legal problems, and then delegate the research of those issues to the junior solicitors in the team. Given the complexity of the matters at Mallesons, this often means that I get to research legal issues that have rarely been considered previously and there is no clear answer, if any answer at all. For example, I was involved in the Opes Prime liquidation, where I assisted in researching complicated legal issues that had no Australian precedent. It is so exhilarating (in a nerdy way) to be sitting in court listening to barristers argue over your research, and then to have the judge agree with your analysis. Even as a junior solicitor, the research that I do forms the basis of the legal advice to clients or submissions to the court. When I work on smaller matters, I am given greater autonomy and have the responsibility of running the matter under the supervision of a partner or senior associate. This involves analysing the issues, drafting the legal advice based on my research and liaising with the clients.

I won’t deny it - junior solicitors in DR do have to do the leg work, because there are always last minute documents that need to be lodged in court, or served on another party, or delivered to the barrister’s chambers. However, I have learned that the importance of all that I do as a junior solicitor cannot be underestimated. Even though the procedural work can be repetitive, it is essential for the smooth running of a trial. If mistakes are made, there will be a very unhappy judge! There are even advantages to doing discovery work: the junior solicitors who have done the discovery become the members of the team who know the evidence inside out. They therefore find themselves as the “go-to” people for the rest of the team.

I have found that life as a junior solicitor in the DR group hones your legal expertise and skills, and provides you with amazing experience. I would encourage every law graduate to have the experience of a DR rotation.
One size doesn’t fit all

The usual career path at Clayton Utz is from graduate to lawyer, senior associate or special counsel, and then partner, based on your ability, performance, experience and contribution.

Along the way, you’ll discover more options and chances to increase your skills and legal savvy. And at every step, we’ll be there with you.

So whether you want to step sideways into a secondment, take some time out, explore new fields, or study – you can.

If you want a clear path for your career, we have one.

If you want to create your own path, we’ll give you the tools.

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The practice of taxation law at a large law firm involves two distinct and equally important areas of practice: tax law advisory work, and tax law litigation and disputes work.

As a tax lawyer in a large law firm, you would advise a range of clients including blue chip corporate clients, private corporate groups, government agencies and departments and high wealth individuals.

A tax law advisory practice primarily involves advising clients in respect of anticipated or contemporaneous transactions. It is the role of the tax lawyer to advise on the possible tax consequences of a transaction and to advise on alternative structures of the transaction. The tax advisory lawyer may also be asked to advise on the taxation consequences of transactions which have already taken place. Tax lawyers are required to have strong knowledge of other areas of law that touch upon their practice, including corporations law, commercial law, property law, trusts and equity. Tax lawyers work closely with lawyers in other practise groups and often receive instructions from internal clients, ie, other lawyers at the firm.

Tax disputes lawyers are required to advise on tax law in the context of an existing or possible dispute with the revenue authorities, primarily the Australian Taxation Office, but also the state revenue offices. A tax disputes lawyer may be brought into a matter by a tax advisory lawyer when the matter first becomes contentious. A tax disputes lawyer can expect to advise clients before and during audits, conduct proceedings in the Administrative Appeals Tribunal, conduct proceedings and appeals in the Federal Court and the state Supreme Courts and advise clients in a range of pre-dispute scenarios, including pre-dispute tax settlement negotiations. Accordingly, a tax disputes lawyer is also required to have the skills of a litigator.

The work of tax lawyers differs from that of accountants. Tax lawyers do not maintain books of account or prepare tax returns. In fact, many tax lawyers have their accountants prepare their personal tax returns for them! However, tax lawyers often work closely with accountants and engage them as experts to assist within their area of expertise, much as a construction lawyer might engage an engineer or a property lawyer might engage a valuer to assist on certain defined issues.

There is some overlap between certain aspects of the role of a tax accountant and the role of the tax advisory lawyer. Tax advisory lawyers and tax accountants both advise on the tax consequences of transactions. However, there is very little overlap between the role of a tax accountant and the role of a
tax disputes lawyer. While tax accountants will attend to the ordinary, day to day tax affairs of a client, once a matter becomes contentious, the services of a tax lawyer are required. This is because lawyers have the requisite legal knowledge and training to not only provide tax advice, but also to advise on complex questions of statutory interpretation, litigation practice and procedure, evidence and other areas of law that may be relevant to the dispute and to conduct the proceedings before the Courts. Importantly, clients do not have the protection of legal professional privilege when being advised by accountants.

Working as a tax lawyer is interesting and challenging as it involves a broad range of other legal issues. Tax law is a vast area of law and there are as many experiences of tax law practice as there are tax lawyers. The practice of tax law includes compliance advice, transactional and structuring advice, negotiations and litigation. Tax law is always changing and it is certainly one of the most technically challenging areas of practice.
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Contrary to a commonly held perception, you don’t have to be a computer geek to be an information technology lawyer – it helps, however, if you have an interest in technology.

Practising in the field of information technology law is challenging, rewarding, and involves a wide range of legal issues (many of which are constantly evolving as new technologies develop).

The majority of our work is advisory e.g. we draft agreements under which our clients supply or obtain information technology systems and services, we help our clients protect the intellectual property in software and websites they develop, we advise on e-commerce ventures and electronic payment systems and we help our clients comply with information privacy laws. When things become litigious, we work with litigation specialists to advise on disputes arising from information technology transactions and all sorts of Internet-based activities, from intellectual property infringement to defamation to misleading and deceptive conduct.

Nearly every aspect of an organisation’s business is dependent on information technology in some form. Accordingly, as an information technology lawyer you often work closely with other practice groups to advise on things like technology clauses in employment agreements, transitional technology arrangements following large corporate transactions, and the software and systems underlying major PPP projects.

Some of the most interesting aspects of an information technology lawyer’s work involve navigating through the ever changing legal framework surrounding new and emerging technologies in order to provide practical and pragmatic solutions for your clients. A perk of the job is that your awareness of topical technological issues will also assist you in answering the numerous questions (that you will no doubt receive) from your friends about whether they can download the latest season of 30 Rock based on the iiNet decision, or if their recently installed Wii mod-chip is legal.

Many information technology practitioners have a technology related qualification as well as a law degree. This is not a prerequisite however, and all you need is an interest in technology as well as a willingness to adapt and learn. From a legal perspective, a good understanding of contract law and intellectual property law is important.

Information technology law continues to develop extremely quickly, and it is now essential for any large firm to have specialist information technology practitioners to effectively service all of their clients’ business and operational requirements. As long as companies remain reliant on information technology solutions as part of their operations, new technologies emerge, and the Internet continues to expand, information technology law will flourish.
There are two types of lawyers. Which are you?

The first type of lawyer knows the letter of the law. They will always give you the safe answer. Even if you didn’t ask for it. The second type of lawyer is fearless. They can see the big picture. They look for opportunities and they use the law to bring those opportunities to life. At Corrs, we’re looking for the second type – individuals who think differently and are willing to work in a more dynamic and progressive way. We’ll help you become that type of lawyer through one of the best learning and development programs in the country. You’ll quickly acquire the skills, capabilities and experience to add value to your clients’ business and to your career. Be fearless. Call Corrs today.

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A lawyer practising natural resources and energy law is a generalist in that they advise on a number of areas of law and in relation to a variety of legal issues, and a specialist in that they advise clients with particular needs in a very specialist industry. The practice of an energy resources lawyer is both transactional and advisory.

For example, at Baker & McKenzie, typical matters that a lawyer working in the natural resources and energy practice might work on include:

- advising a Japanese company on its potential acquisition of an interest in an off-shore natural gas field;
- drafting a contract for the acceptance and treatment of waste at a waste-to-energy plant which converts domestic waste into electricity;
- drafting standard customer contracts for the sale of electricity to domestic customers for a major Australian electricity retailer;
- providing advice and conducting negotiations in relation to the development, construction and financing of an underground coal gasification plant which employs technology that converts coal into a combustible gas underground which can be used for fuel or other uses;
- advising a government entity on the legality of a proposed Order in Council for the grant of a bulk entitlement to water;
- advising a company which operates various power stations on the impact of the proposed Carbon Pollution Reduction Scheme and on how to rely on existing contractual arrangements to pass through the costs of the proposed scheme; and
- assisting a large energy retailer on the acquisition of a wind farm in South Australia.

Working on such matters requires an understanding of the interaction between a wide range of laws, including contract law, corporations law, mergers and acquisitions law, property law, construction law, banking and finance law as well as various legislative frameworks which govern relevant sectors of the natural resources and energy industry.
At the same time as gaining a broad understanding of the law and applicable regulatory frameworks, a natural resources and energy lawyer will acquire an intimate knowledge of a particular industry and a basic understanding of the technologies used within that industry. Most natural resources and energy lawyers end up specialising in a single industry – so whilst still retaining a knowledge of a variety of laws, that lawyer will become an expert on the way in which those laws apply to a particular industry, such as the gas, mining or water industries.

Natural resources and energy law is also an exciting area of practice in the current climate, as management of natural resources, energy and carbon are major political, environmental and social issues. Lawyers must be across new and impending laws which regulate clients’ existing energy and/or resources projects and activities while also keeping abreast of the regulation of upcoming technologies for energy production which clients may seek to employ in a new project or venture.

Natural resources and energy law also has a significant trans-national component. Many energy and resources projects are undertaken by one or more foreign or multinational companies. A lawyer advising on such a project must be aware of the relevant requirements for such a client to do business in Australia. For a Baker & McKenzie lawyer, this often means working with lawyers in our international offices and often travelling to other countries to conduct negotiations on our clients’ behalf, resulting in further knowledge of international business customs and the application of laws of other jurisdictions.

A career in natural resources and energy law can be a highly rewarding one. The senior lawyers who practice this discipline at Baker & McKenzie, through their years of experience, have developed into well-rounded lawyers, with strong technical legal skills across a number of areas of law and an excellent understanding of the commercial issues relevant to the energy and resources industry. A career in energy and resources law can also be very satisfying on a personal level as it provides lawyers with the opportunity to work on long-term projects delivering sustainable infrastructure that will ensure the supply of essential commodities and services for the future.
Competition Law

by Ms Cindy Varalla and Mr Tim Gargett, Solicitors, Mallesons Stephen Jaques

Competition law (or antitrust law as it is known in the United States) is a dynamic area which stands at the intersection of politics, economics and law and, is capable of rousing great passion as a result. As a competition lawyer at Mallesons Stephen Jaques, one is somewhat removed from debates about the political and economic merits of competition law, but in dealing with an area of the law in constant evolution, one participates in a practice that is always fast paced, varied and intellectually stimulating.

Life in the competition and regulatory group generally centres around the Trade Practices Act, or as we prefer to call it, the TPA (you’ll learn that lawyers love acronyms). However, if the government gets its way, it may soon be renamed the Competition and Consumer Act! The TPA has incredibly broad scope: it not only covers anti-competitive and unfair market practices including cartels, but also encompasses consumer protection, mergers and acquisitions, product safety/liability, franchising and third party access to facilities. One day you may be looking up your familiar friend section 52 and the next delving into entirely unfamiliar International Liner Cargo Shipping provisions (it’s rare but it has happened!)

Not only do we advise on provisions of the TPA, but we also come across a range of other regulatory and commercial legal issues like privacy, spam, adult services, and food labelling. Competition law spans across all key industry sectors from media and communications to agribusiness and energy.

A quick snapshot of some of the matters we regularly get involved in are:

- Advising on whether a new television or print advertisement is misleading or deceptive
- Considering whether the latest whacky invention is of ‘merchantable quality’.
- Assisting the Mergers and Acquisitions team at Mallesons by managing the competition clearance with the ACCC in a global merger.
- Advising on various cartel investigations (which can now lead to imprisonment and deportation) and seeking immunity from the ACCC for clients in relation to such investigations
- Drafting the terms and conditions for a new product or service.
- Assisting clients with responding to a section 155 notice for information issued by the ACCC under its investigative powers.

- Negotiating arrangements between owners of monopoly infrastructure (eg railways in remote areas or the phone line to your house) and people seeking access to that infrastructure (eg internet service providers and phone companies).

A great thing about being part of the competition group is that the work ranges from fairly small matters that you are given control over right from the get go (with ample opportunity for client contact), to fairly large scale matters such as ACCC regulatory actions which enable you to work as a team and learn from those more senior members of your group.

The law is also constantly evolving. Recently, we have seen cartels criminalised, the introduction of a national unfair terms regime and now the government is seeking to introduce a whole new consumer law. This gives you the chance to be at the forefront of law reform by drafting submissions and commenting on policy which may make its way into the law books.

So why should competition be for you? Simple. Variety is the spice of life, and no where else is that more true than as a competition lawyer.
Corporate/Mergers & Acquisitions

by Mr Chris Taylor
Lawyer
Corrs Chambers Westgarth

Do you read the financial press and take an interest in the major transactions shaping Australia? Are you a person that enjoys the thrill of an adrenaline rush? If your answer is “yes” to both and you're still reading, then you should consider a cutting edge career in corporate/M&A law.

Corporate/M&A at Corrs gives you the chance to work on deals that are stimulating and challenging and because of a flat operating structure, junior lawyers have the opportunity to work with multiple partners, for multiple clients on a wide range of matters in a wide range of industries. Junior lawyers are not asked to specialise in an obscure specialist skill set and in fact it is highly discouraged. You are instead encouraged to broaden your horizons and get as much corporate/M&A law experience as you can.

What the flat structure means is that you can work with partners that have practices involving, public M&A (takeovers and schemes of arrangements), private M&A, equity capital raising, corporate restructuring, managed investment schemes, as well as “bread & butter” commercial contracting.

The broad practice areas give junior lawyers the chance to work closely with other teams in the firm giving you further exposure to all aspects of corporate/M&A deals. Such exposure may include working with the insolvency litigation team on selling significant assets out of a liquidation, with the property team on the sale of large land parcels or with the tax team on complex tax effective deal structures.

Corrs is an excellent place to grow your corporate/M&A career as not only do you get exposure to a diverse range of matters, you get to work on some of the biggest deals with leading Australian and foreign companies, investment banks and private equity houses. Recent examples include:

- the Vodafone and Hutchison Telecommunications (Australia) Limited (operator of the “3” brand in Australia) merger of their telecommunications businesses in Australia;

- the sale of the key businesses out of the Allco Financial Group and Timbercorp insolvencies;

- the Yanzhou Coal (Chinese company) acquisition of Australian coal mining firm Felix Resources Limited.
Corrs also has a strong Asian focus within its corporate practice which gives junior lawyers an interesting dynamic of working for foreign clients and positions the firm well to take advantage of the economic upturn in China and elsewhere in emerging Asia. These foreign clients also bring with them interesting regulatory issues – such as approval from the Foreign Investment Review Board, the Board that examines proposals by foreign entities to undertake direct investment in Australia and makes recommendations to the federal Treasurer.

Corporate/M&A at Corrs is not for the faint hearted or those that enjoy the routine of heading home at 5:30 pm every night – but for the times when there are late nights or weekends, it is well worth it. With the recession in Australia over and the global recovery underway, corporate/M&A activity is on the up and now is a perfect time to get on board. There’s never a dull moment
Almost all marketing decisions are impacted by an escalating number of legal issues and risks associated with marketing activity. Working in the area of marketing law essentially involves assisting clients with whatever legal issues may arise in the context of their marketing activities.

The specific legal issues which need to be addressed for any particular matter will depend on the nature of the client’s marketing activities. For example, the requirements of the various State and Territory trade promotions regulations will need to be addressed if the client is proposing to conduct a trade promotion; privacy issues will need to be appropriately dealt with if the client is proposing to conduct a campaign which will involve the collection of personal information from individuals; trade practices, intellectual property and defamation issues will need to be identified for proposed advertisements and promotional material.

In some cases the industry in which the marketing activities are being conducted is also relevant. For example, a marketing activity which concerns the labelling content for a particular product may be subject to industry-specific labelling requirements.

While a particular marketing activity could potentially call on expertise from any area of legal practice, as a marketing lawyer you need to be a specialist in at least the areas of law most relevant to marketing activity. These include:

- trade practices (in particular the misleading and deceptive conduct provisions in Part V of the Trade Practices Act);
- intellectual property (in particular copyright and trade mark law) - for example to advise in relation to brand protection and copyright issues relating to promotional materials;
- general contract law - to advise on all sorts of marketing-related agreements; and
- privacy - to advise on compliance with the various privacy, SPAM and Do Not Call Register legislation.

Work as a marketing lawyer at Clayton Utz can be very diverse depending on the nature of your clients’ marketing activities. On one day you may find yourself drafting and negotiating a significant marketing-related contract (such as a sponsorship
agreement, signage and hospitality agreement, advertising agency agreement, event management agreement or licensing and merchandise agreement), representing a client in a marketing-related dispute (for example, seeking an urgent injunction to prevent the display of a misleading advertisement by a client’s competitor) and providing advice in relation to the legality of a proposed marketing campaign or specific advertisements (for example, advising on the risks associated with a client’s “green” marketing campaign).

The next day you may be advising a client on the application of Part V of the Trade Practices Act or privacy legislation to a proposed marketing campaign, and advising another client in relation to brand and trade mark selection, protection and maintenance. You may need to provide advice on anti “ambush marketing” strategies for a client which is sponsoring a high profile sports event, or even manage an approval process for a client for print, television, radio and internet advertisements, website content, product packaging and other corporate communications.

Whatever the work may be, practising in the area of marketing law requires a high level of legal knowledge, attention to detail and a strong commercial outlook. It is an interesting area to work in and can be very rewarding - particularly when you see the results of your clients’ marketing activities in the marketplace!
Melbourne University Law Students’ Society

Clayton Utz is pronounced “Yootz”

If you need help with the pronunciation of a name, call the firm general number and ask. No-one will ever know!

There is no better way to embarrass yourself than not triple-checking the spelling of names. Copy-paste from the firm’s website if you must.

Be open minded. You never know what you’ll enjoy until you try it. That’s what seasonals are for!

Take everything you’re told second-hand with a grain of salt.

Be careful of the spelling of “Mallesons Stephen Jaques”
1. editorial
2. LIV
3. application process
4. practice groups
5. directory
Arnold Bloch Leibler

Contact details
Leanda Nissen
Senior HR Consultant
lnissen@abl.com.au

Level 21, 333 Collins Street
Melbourne VIC 3000
Ph: (03) 9229 9871
Fax: (03) 9916 9516

Offices in: Melbourne & Sydney

Main practice areas
Property & Development
Commercial & Corporate
Litigation & Dispute Resolution
Taxation, Technology
Reconstruction & Insolvency
Banking & Finance
Workplace Advisory

Native Title
Public Interest Law

Application information
Open: 21 June 2010
Due: 18 July 2010
Preferred year level: Penultimate
Apply via: Online via cvMail

Positions available: 30-36

Summer program
4 weeks (22 Nov 2010 - 17 Dec 2010) and
3 weeks (17 Jan 2010 - 4 Feb 2011)

Winter program
4 weeks (27 June 2011 - 22 July 2011)

✅ Signatory to the LIV Seasonal Clerkship Guidelines

Melbourne University Law Students’ Society

Allens Arthur Robinson

Contact details
Tiffany Rogers
Graduate Resourcing & Development Consultant
tiffany.rogers@aar.com.au

Level 27, 530 Collins Street
Melbourne VIC 3000
Ph: (03) 9613 8438

Offices in: Melbourne, Sydney, Perth, Brisbane,
Bangkok, Beijing, Hanoi, Ho Chi Minh City,
Hong Kong, Jakarta, Phnom Penh, Port Moresby, Shanghai & Singapore

Main practice areas
Corporate (Competition Law, Energy & Resources, Funds Management, Real Estate & Superannuation, Communications, Media & Technology, Mergers & Acquisitions and Capital Markets)
Financial Services and Projects (Banking & Financial Services, Tax, Projects)
Asia (Greater China, South East Asia).
Application information
Open: 21 June 2010
Due: 16 July 2010
Preferred year level: Penultimate
Apply via: the online application system at www.aar.com.au/careers

Summer program
December 2010: 4 weeks
30-35 positions available

Winter program
June/July 2011: 3 weeks
30-35 positions available
☑ Signatory to the LIV Seasonal Clerkship Guidelines

Contact details
Amanda James
HR Manager
amanda.james@bakernet.com

Level 19, CBW
181 William Street
Melbourne Victoria 3000
Ph: 03 9617 4325
Fax: 03 9614 2103


Main practice areas
Corporate, with specialist teams in:
Capital Markets
Environment and Environmental Markets (including Climate Change)

Financial Services
Hotels, Resorts and Tourism
Infrastructure and Major Projects
Mergers and Acquisitions
Natural Resources and Energy
Private Equity
Banking and Finance
Commercial Real Estate
Construction
Dispute Resolution
Employment
Information Technology and Communications
Intellectual Property
Tax

Application information
Open: 21 June 2010
Due: 16 July 2010
Apply via: the online application system at www.aar.com.au/careers

Summer program
December 2010: 4 weeks
30-35 positions available

Winter program
June/July 2011: 3 weeks
30-35 positions available
☑ Signatory to the LIV Seasonal Clerkship Guidelines

Baker & McKenzie
bakernet.com
Melbourne University Law Students’ Society

BJT Legal

**Contact details**
Stephen Drummond, CEO
careers@bjt.com.au

38 Lydiard Street South
Ballarat 3350
Ph: 03 5333 8888
Fax: 03 5333 2901

**Main practice areas**
Family Law
Wills & Probate
Commercial
Litigation
Mortgage/Finance
Taxation/Corporate Planning

**Application information**
Due: 31st August 2010
Preferred year level: 3rd or 4th
Apply via: Send cover letter and resume to careers@bjt.com.au or PO Box 138, Ballarat 3353

- **Summer program**
  - 2 positions
  - 5 weeks

- **Winter program**
  - None

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Blake Dawson

**Contact details**
Luke Pellegrini
People Development Consultant
luke.pellegrini@blakedawson.com

Level 26, 181 William Street
Melbourne VIC 3000
Ph: 03 9679 3289

**Main practice areas**
Corporate
Employment
Banking
Finance
Insolvency and Tax
Government
Intellectual Property
Competition and Technology
Litigation and Dispute Resolution
Property & Projects
Pro Bono

**Application information**
Open: 21 June 2010
Due: 21 July 2010
Preferred year level: Penultimate, though final year students will also be considered
Apply via: Online at careers.blakedawson.com
Positions available: 60-70

Blake Dawson
Paralegal work available to seasonal clerks and incoming graduates

**Summer program**
3.5 weeks commencing late November 2010, mid-January 2011

**Winter program**
3.5 weeks commencing late June 2011

☐ Signatory to the LIV Seasonal Clerkship Guidelines

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**Contact details**
Catherine McDougall
Graduates and Learning & Development Co-ordinator
cmcdougall@claytonutz.com

Level 18, 333 Collins Street
Melbourne VIC 3000
Phone: (03) 9286 6637
Fax: (03) 9629 8488

Offices in: Melbourne, Sydney, Canberra, Darwin, Perth & Brisbane.

**Main practice areas**

Property, Administrative/Public Law, Alternative Dispute Resolution, Civil Practice & Procedure, Corporate/Tax Litigation, Defamation, IP/IT Litigation, Medico-Legal, Product Liability and Recovery & Insolvency

**Application information**
Open: 21 June 2010
Due: 19 July 2010
Preferred year level: Penultimate, though exceptional 3rd year students will be considered
Apply via: Online via cvMail

**Summer program**
20 positions

**Winter program**
20 positions

☐ Signatory to the LIV Seasonal Clerkship Guidelines
Contact details
Yvette Jones
Human Resources Manager
y.jones@cornwalls.com.au

Level 10, 114 William Street
Melbourne VIC 3000
Ph: 03 9608 2101
Fax: 03 9608 2222

Main practice areas
Banking & Finance
Commercial Litigation
Commercial Property
Corporate & Commercial
Debt Collection Management
Employment & Industrial Relations
Estate Planning & Probate
Insurance & Risk
Intellectual Property
Reconstruction & Insolvency
Tax

Application information
Open: 31 May 2010
Due: 30 June 2010
Apply via: Online via cvMail

Summer program
4 weeks

☒ Not a signatory to the LIV Seasonal Clerkship Guidelines
Open: 21 June 2010
Due: 18 July 2010
Preferred year level: Penultimate
Apply via: Online via www.makingcareersense.com

Summer program
3-4 weeks
December and February programs
15-20 positions available

Winter program
3 weeks
15-20 positions available

☐ Signatory to the LIV Seasonal Clerkship Guidelines

Contact details
Camilla Moore
Graduate Recruitment Advisor
camilla.moore@dlaphillipsfox.com

Level 21, 140 William Street
Melbourne VIC 3000
Ph: 03 9274 5000
Fax: 03 9274 5111

Offices in: Melbourne, Sydney, Adelaide, Brisbane, Canberra, Perth, Auckland & Wellington

Main practice areas
Banking and finance
Corporate and commercial
Dispute resolution
Government law
Insurance and risk management
Intellectual property
Planning and environment
Real estate and construction
Superannuation and funds management

Tax
Technology and media
Workplace relations employment and safety

Application information
Open: 21 June 2010
Due: 19 July 2010
Apply via: Online via dlaphillipsfox.com

Summer program
November 2010
January 2011
4 weeks

☐ Signatory to the LIV Seasonal Clerkship Guidelines
Melbourne University Law Students’ Society

Contact details
Miranda Cawse
HR Advisor
miranda.cawse@hallandwilcox.com.au
Level 30, Bourke Place
600 Bourke Street
Melbourne VIC 3000
Ph: 9603 3418
Fax: 9670 9632
Offices in: Melbourne
Main practice areas
Accident Compensation Litigation
Banking & Finance
Competition & Trade Practices
Corporate & Commercial
Commercial Dispute Resolution
Employment & Workplace Relations
Environment & Climate Change
Family Business & Wealth Management
Financial Services
Franchising & Distribution
Insurance
IP & Technology
International Services
Property & Construction
Restructuring & Turnaround
Superannuation
Taxation

Hall & Wilcox

Contact details
Catherine O’Mahony
Graduate Recruitment Consultant
catherine.o’mahony@freehills.com
101 Collins Street
Melbourne VIC 3000
Ph: 03 9288 1905
Fax: 03 9288 1567
Offices in: Melbourne, Sydney, Perth & Brisbane
Main practice areas
Banking and Projects
Corporate
Employee Relations
Litigation
Patents and Trademarks

Application information
Open: 21 June 2010
Due: 19 July 2010
Preferred year level: Penultimate
Apply via: Online via cvMail
Summer program
20-25 positions (29 Nov - 17 Dec 2010)
15-20 positions (10 Jan - 28 Jan 2011)
Winter program
15-20 positions
☑ Signatory to the LIV
Seasonal Clerkship
Guidelines

Freehills

Contact details
Miranda Cawse
HR Advisor
miranda.cawse@hallandwilcox.com.au
Level 30, Bourke Place
600 Bourke Street
Melbourne VIC 3000
Ph: 9603 3418
Fax: 9670 9632
Offices in: Melbourne
Main practice areas
Accident Compensation Litigation
Banking & Finance
Competition & Trade Practices
Corporate & Commercial
Commercial Dispute Resolution
Employment & Workplace Relations
Environment & Climate Change
Family Business & Wealth Management
Financial Services
Franchising & Distribution
Insurance
IP & Technology
International Services
Property & Construction
Restructuring & Turnaround
Superannuation
Taxation
Application information
Open: 1 June 2010
Due: 16 July 2010
Preferred year level: Penultimate

Apply via: Online via cvMail

Positions available: 16-20

Summer program
3 weeks (dates TBC)

Winter program
3 weeks (dates TBC)

☑ Signatory to the LIV Seasonal Clerkship Guidelines

Herbert Geer

Contact details
Ms Véronique Loras
Human Resources Recruitment Consultant
careers@herbertgeer.com.au

Level 20, 385 Bourke Street
Melbourne VIC 3000
Ph: 1300 730 555
Fax: 03 9670 5670

Offices in: Melbourne, Sydney & Brisbane

Main practice areas
Banking & Finance
Commercial Dispute Resolution
Corporate
Employment Workplace Relations & Safety
IP
Technology & Entertainment
Planning
Projects & Construction
Property Services
Recovery & Insolvency

Application information
Open: 9 July 2010
Due: 18 August 2010
Apply via: via cvMail and the website (attaching cover letter, resume and academic transcript)

Positions available: 12

Summer program
4 weeks from 15 November 2010

☑ Signatory to the LIV Seasonal Clerkship Guidelines
Holding Redlich

Hunt & Hunt

Hunt & Hunt

Contact details
Nicole Hutcheson
Human Resources Officer
clerkships@holdingredlich.com.au

350 William Street
Melbourne VIC 3000
Ph: 9321 9713

Offices in: Melbourne, Sydney & Brisbane

Main practice areas
Administrative Law
Commercial Dispute Resolution
Construction and Infrastructure
Corporate & Commercial
Employment and Industrial Relations
Energy and Resources
Franchising
Information Technology
Insolvency
Intellectual Property
Media and Entertainment

Occupational Health and Safety
Planning and Environment
Privacy
Property and Projects
Superannuation and
Financial Services
Trade Practices

Application information
Due: 30 July 2010
Apply via: Post your covering letter, CV and academic results to Nicole Hutcheson through the address on the left or email to clerkships@holdingredlich.com.au

Positions available: up to 12

Summer program
November/December 2010
4 weeks

☑ Signatory to the LIV Seasonal Clerkship Guidelines

Hunt & Hunt

Contact details
Marnie Harper
Office Manager
mharper@hunhun.com.au

Level 26, 385 Bourke Street
Melbourne VIC 3000
Ph: 03 8602 9200
Fax: 03 8602 9299

Offices in: Melbourne, Sydney, Brisbane, Adelaide, Perth, Hobart, Darwin, Newcastle & Shanghai

Main practice areas
Asset & Succession Planning
Banking & Finance
Corporate & Commercial
Customs Trade & Transport
Dust Diseases
Employment & Workplace Relations
Application information
Open: 5 July 2010
Due: 30 July 2010 (5pm)
Preferred year level: Penultimate
Apply via: Email cover letter, CV and current academic transcript to Ms Harper

Summer program
4 positions (December 2010)

Winter program
4 positions (July 2011)

☑️ Signatory to the LIV Seasonal Clerkship Guidelines

Contact details
Davina Onas
Human Resources Manager
seasonal@kligers.com.au

Level 2, 280 Queen St
Melbourne VIC 3000
Ph: 8600 8888
Offices in: Melbourne

Main practice areas
Corporate & Commercial Law
Construction Law
Dispute Resolution
Employment and Workplace Relations
Entertainment Law
Estate Planning
Family Law
Franchise Law
Intellectual Property Law
Migration
Property Law

Application information
Open: 15 June 2010
Due: 15 July 2010
Preferred year level: 3rd and 4th year
Apply via: email seasonal@kligers.com.au

Positions available: 4-8

Summer & Winter program
Dates TBC

☒ Not a signatory to the LIV Seasonal Clerkship Guidelines
Contact details
Sophie Gilbert
Consultant – People & Culture
sophie.gilbert@maddocks.com.au

140 William Street
Melbourne VIC 3000
Ph: 03 9288 0555
Fax: 03 9288 0666

Offices in: Melbourne & Sydney

Main practice areas
Banking & Finance
Corporate & Commercial
Commercial and Tax Disputes
Construction
Infrastructure & Projects
Intellectual Property & Technology
Government and Administrative Law
Insolvency and Reconstruction
Planning & Environment
Property
Employment
Safety & People

Application information
Open: 1 June 2010
Due: 16 July 2010
Apply via: Send your letter of application, CV and academic results to Sophie Gilbert (sophie.gilbert@maddocks.com.au) OR submit online via cvMail

Positions available: 30

Summer program
4 weeks (22 Nov 2010 – 17 Dec 2010) and
4 weeks (17 Jan 2011 – 11 Feb 2011)

Winter program
June 2011 (dates TBC)

Signatory to the LIV Seasonal Clerkship Guidelines

Contact details
Liza Pitts
HR Advisor
lpitts@landers.com.au

Level 12 Bourke Place
600 Bourke Street
Melbourne VIC 3000
Ph: 03 9269 9313
Fax: 03 9269 9001

Offices in: Melbourne & Sydney

Main practice areas
Commercial Disputes
Corporate Advisory
Family Law
Insurance Law & Litigation
Property, Planning & Environment
Workplace Relations & Safety
WorkCover

Application information
Open: 1 June 2010
Due: 16 July 2010
Apply via: Send your letter of application, CV and academic results to Liza Pitts (lpitts@landers.com.au) OR submit online via cvMail

Positions available: 30

Summer program
4 weeks (22 Nov 2010 – 17 Dec 2010) and
4 weeks (17 Jan 2011 – 11 Feb 2011)

Winter program
June 2011 (dates TBC)

Signatory to the LIV Seasonal Clerkship Guidelines
Application information
Open: 14 June 2010
Due: 16 July 2010
Preferred year level: Penultimate
Apply via: Online via cvMail

Summer program
8-10 positions (Nov/Dec)
8-10 positions (Jan/Feb)

Winter program
8-10 positions available

Signatory to the LIV Seasonal Clerkship Guidelines

Contact details
Emma Galbraith
Graduate Resourcing Consultant
emma.galbraith@mallesons.com

Level 50, 600 Bourke Street
Melbourne VIC 3000
Ph: (03) 9643 5189
Fax: (03) 9643 5999

Offices in: Melbourne, Sydney, Brisbane, Perth, Canberra, Hong Kong, Beijing, Shanghai, London & Port Moresby

Main practice areas
Mergers & Acquisitions
Banking & Finance
Dispute Resolution
Competition
Technology, Media & Telecommunications
Intellectual Property
Property, Construction & Environment
Tax

Mallesons Stephen Jaques
mallesons.com

Application information
Open: 21 June 2010
Due: 16 July 2010
Preferred year level: Penultimate
Apply via: Online via www.mallesons.com/careers

Positions available: approx 90

Summer program
November 2010/December 2010
January 2011/February 2011
(Dates TBC)

Winter program
July 2011
(Dates TBC)

Signatory to the LIV Seasonal Clerkship Guidelines
Maurice Blackburn

Contact details
Alicia Dwyer
HR Consultant
adwyer@mauriceblackburn.com.au
Ph: 03 9605 2838

Kate Dobbrick
HR Consultant
kdobbrick@mauriceblackburn.com.au
Ph: 03 9605 2750

Level 10, 456 Lonsdale Street
Melbourne VIC 3000

Offices in: Melbourne, Dandenong, Geelong, Reservoir, Ringwood, Sunshine, Tralalgon, Sydney, Parramatta, Newcastle, Brisbane, Browns Plain, Cairns, Gold Coast, Rockhampton, Strathpine, Sunshine Coast, Townsville & Canberra

Main practice areas
Asbestos Diseases
Class Actions & Major Cases
MB Commercial

Application information
Open: 21 June 2010
Due: 23 July 2010
Apply via: Online via cvMail

Summer program
3 weeks (29 Nov 2010 – 17 Dec 2010)
12 positions available

Winter program
3 weeks (27 June 2011 - 15 July 2011)
12 positions available

☑ Signatory to the LIV Seasonal Clerkship Guidelines

Middletons

Contact details
Frances Ielo
Human Resources Coordinator
frances.ieo@middletons.com

Level 25, South Tower
525 Collins Street
Melbourne VIC 3000
Ph: 03 9640 4263
Fax: 03 9205 2055

Offices in: Melbourne, Sydney & Perth

Main practice areas
Anti-counterfeiting
Banking & Financial Services
Biotechnology & Life Sciences
Capital Markets
Commercial Litigation
Competition & Regulatory
Corporate & Commercial Advisory
Corporate Recovery & Insolvency
Dispute Resolution
Energy & Resources
Family
Funds Management & Superannuation
Innovations & Intellectual Property
Insurance
Mergers & Acquisitions
Planning & Environment
Projects & Infrastructure
Property, Construction & Development
Taxation & Revenue
Technology & Telecommunications
Transport, Trade & Logistics
Workplace Relations & Safety.

Application information
Open: 30 June 2010
Due: 30 July 2010
Preferred year level: Penultimate
Apply via: Online via cvMail

Positions available: approx 45

Summer program
Nov/Dec and Jan/Feb programs

Winter program
June/July program

☐ Signatory to the LIV Seasonal Clerkship Guidelines

Contact details
Vicky Lam
Recruitment Administrator
vicky.lam@minterellison.com

Rialto Towers, 525 Collins Street
Melbourne VIC 3000
Ph: 03 8608 2000
Fax: 03 8608 1000


Main practice areas
Commercial and Regulatory
Construction
Engineering & Infrastructure
Corporate
Dispute Resolution
Environment & Planning
Finance
Government
Human Resources & Industrial Relations

Insurance
Intellectual Property
Investment & Financial Services
Mergers & Acquisitions
Real Estate
Resources & Energy
Tax
Technology & Communications
Tourism & Leisure

Application information
Open: 16 June 2010
Due: 16 July 2010
Preferred year level: Penultimate
Apply via: Online via minterellison.com

Summer program
40-45 positions
3 weeks; 2 intakes

Winter program
20 positions

☐ Signatory to the LIV Seasonal Clerkship Guidelines

Minter Ellison
minterellison.com
Contact details
Joelle Blackburn
HR Manager
careers@mooreslegal.com.au
Ph: 9843 2115

9 Prospect Street
Box Hill VIC 3128

12/1140 Nepean Highway
Mornington VIC 3931

Main practice areas
Commercial Law
Property Law
Estate Planning & Structuring
Workplace Relations & Personal Injury
Family Law
Elder Law

Application information
Open: check website
Due: check website
Apply via: Online via mooreslegal.com.au/careers

Summer program
3 weeks (29 Nov 2010 – 17 Dec 2010)
4 positions available

Winter program
3 weeks (dates TBC)
4 positions available

Not a signatory to the LIV Seasonal Clerkship Guidelines (but recruits in accordance)

Contact details
Jane Edgar
Graduate coordinator
jane.edgar@nortonrose.com

RACV Tower, 485 Bourke Street
Melbourne VIC 3000
Ph: 03 8686 6085

Offices in: Melbourne, Sydney, Brisbane,
Canberra, Perth, Bangkok, Beijing, Ho Chi Minh City, Hong Kong, Jakarta, Shanghai, Singapore,
Tokyo, Amsterdam, Athens, Brussels, Frankfurt,
London, Milan, Moscow, Munich, Paris, Piraeus,
Prague, Rome, Warsaw, Abu Dhabi, Bahrain,
Dubai, Riyadh

Main practice areas
Anti-money laundering
Banking and finance
Climate change
Competition and consumer
Construction and engineering
Dispute resolution
Employment
Energy, Environment and planning
Financial and investment services
Government - Australia
Restructuring and insolvency
Insurance
Intellectual property
Mergers and acquisitions
Occupational health, safety and security
Application information
Due: 21 July 2010
Preferred year level: Penultimate; will also consider strong applicants from other years
Apply via: Online via cvMail

Positions available: approx 25

Summer and winter program
Pre-Christmas and post-Christmas programs, and one during winter

☑ Signatory to the LIV Seasonal Clerkship Guidelines

Contact details
Damian Zahra
Human Resources Manager
hr@rk.com.au

12/469 La Trobe St
Melbourne VIC 3000
Ph: 03 9609 1555
Fax: 03 9609 1600
Offices in: Melbourne, Sydney, Brisbane & Adelaide (as the Kennedy Strang Legal Group)

Main practice areas
Banking and Finance
Building and Construction
Commercial Litigation
Corporate and Commercial Law
E-commerce
Employment and Workplace Relations
Equal Opportunity and Discrimination
Government and Administrative Law
Health and Aged Care
Immigration Law
Information Technology
Insolvency
Insurance
Intellectual Property
International Trade
Leasing
Planning, Environment and Local Government
Privacy
Private Client Services
Property and Development
Taxation, Duties and Grants
Telecommunications
Transport and Logistics
Water Law
Wills and Estate Planning

Application information
Open: 1 June 2010
Due: 19 July 2010
Preferred year level: Penultimate
Apply via: Online via cvMail or rk.com.au

Positions available: 30

Summer program
Nov/Dec and Jan/Feb programs

☑ Signatory to the LIV Seasonal Clerkship Guidelines
Slater & Gordon

Contact details
Rachael Caruso
HR Assistant
seasonalclerks@slatergarten.com.au

485 La Trobe St
Melbourne VIC 3000
Ph: 03 9602 6888
Fax: 03 9600 0290

Offices in: Vic, NSW, ACT, Qld, WA & Tas
(Various locations - check website)

Main practice areas
Personal injury (motor vehicle accidents, workers compensation, asbestos claims, military compensation, Comcare, public liability, medical negligence, superannuation/TPD)

Business law
Commercial litigation
Major projects (class actions)
Personal services (conveyancing, family law, wills, probate & estate litigation)
Property litigation

Application information
Open: 1 June 2010
Due: 30 July 2010
Apply via: Online to seasonalclerks@slatergarten.com.au

Positions available: 8-12

Summer program
December 2010 and January 2011

☑️ Signatory to the LIV Seasonal Clerkship Guidelines
Thomson Playford Cutlers

click here

Tresscox

click here

Contact details
Carolyn Butcher
Human Resources Adviser
carolyn.butcher@thomsonplayford.com.au

Level 39, Rialto South Tower, 525 Collins Street
Melbourne VIC 3000
Ph: 03 8080 3500

Offices in: Melbourne, Sydney, Adelaide & Norwest Business Park, NSW

Main practice areas
Corporate & Commercial
Dispute Resolution
Property & Development
Financial Services

Application information
Open: 7 June 2010
Due: 5 July 2010
Preferred year level: penultimate or final
Apply via: Online via cvMail

Positions available: up to 4 per clerkship period

Summer program
30 Nov 2010 – 23 Dec 2010
17 Jan 2011 – 12 Feb 2011

☑ Signatory to the LIV Seasonal Clerkship Guidelines

Contact details
Laurie Borg
HR Adviser
hrmel@tresscox.com.au

Level 9, 469 La Trobe Street
Melbourne VIC 3000
Ph: 03 9602 9433

Offices in: Melbourne, Sydney & Brisbane

Main practice areas
Building & Construction
Corporate, Commercial, M&A
Employment & Industrial Relations
Energy
Entertainment, Communications & Media
Estate Planning, Trusts & Estate Litigation
Government
Health

Infrastructure
Insurance
Intellectual Property
Litigation & Dispute Resolution
Property & Planning

Application information
Open: 31 May 2010
Due: 9 July 2010
Preferred year level: Penultimate
Apply via: Email cover letter, CV and academic results to hrmel@tresscox.com.au

Summer program
5 weeks (22 Nov 2010 - 24 Dec 2010)
4 positions available

☑ Signatory to the LIV Seasonal Clerkship Guidelines
Victoria Legal Aid Indigenous Summer Clerkship

Contact details
Leah Borsboom
Senior HR Consultant
leahnb@vla.vic.gov.au

350 Queens Street
Melbourne VIC 3000
Ph: 03 9269 0537

Main practice areas
Victoria Legal Aid's mandate is to protect legal rights, with an emphasis on the rights of the marginalised and economically disadvantaged. With over 500 staff and 14 regional offices, Victoria Legal Aid is the largest and most accessible criminal law, family law, youth law and human rights practice in Victoria.

See the website for more details.

Application information
Open: late September or early October 2010
Apply via: Online at vla.vic.gov.au
Available to students of an Indigenous background

Positions available: 4

Summer program
Mid-Jan 2011 - late Feb 2011
# 2010 Seasonal Clerkship

## Local Application Deadlines

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<tr>
<th>Firm</th>
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<tr>
<td>Arnold Bloch Leibler</td>
<td>18 July 2010</td>
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<tr>
<td>Allens Arthur Robinson</td>
<td>16 July 2010</td>
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<tr>
<td>Baker &amp; McKenzie</td>
<td>18 July 2010</td>
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<td>BJT Legal</td>
<td>31 August 2010</td>
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<td>Blake Dawson</td>
<td>21 July 2010</td>
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<td>Clayton Utz</td>
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<td>Cornwall Stodart</td>
<td>30 June 2010</td>
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<td>Corrs Chambers Westgarth</td>
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<td>DLA Phillips Fox</td>
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<td>Herbert Geer</td>
<td>18 August 2010</td>
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<td>Holding Redlich</td>
<td>30 July 2010</td>
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<td>Kliger Partners</td>
<td>15 July 2010</td>
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<td>Lander &amp; Rogers</td>
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<td>Maddocks</td>
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<td>Mallesons Stephen Jaques</td>
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<td>Maurice Blackburn</td>
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<td>Russell Kennedy</td>
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<td>Ryan Carlisle Thomas</td>
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<td>Slater &amp; Gordon</td>
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<td>Thomson Playford Cutlers</td>
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<td>Tresscox</td>
<td>9 July 2010</td>
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<tr>
<td>Victoria Legal Aid</td>
<td>Sept/Oct</td>
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Please remember to check these dates yourself on the firm website or by contacting their HR department.
Platinum Sponsors

Baker & McKenzie

Corrs Chambers Westgarth

lawyers

CLAYTON UTZ

Mallesons Stephen Jaques

Premier Sponsors

Arnold Bloch Leibler

Lawyers and Advisers

Freehills

Maddocks