

# MULSS INTERNAL COMPETITIONS

## CODE OF CONDUCT

### 1. EXPECTATIONS

1.1. The overarching expectation for participating in MULSS Internal Competitions is to promote a culture of respect and positivity amongst participants, judges and any member of the portfolio.

1.2. In promoting a culture of respect and positivity amongst participants, judges and members of the portfolio, it is expected that all participants, judges and members of the portfolio are committed to upholding an environment that promotes:

1.2.1. creating a safe space for everyone, free from bias or judgement, that facilitates the enjoyment of competitions and socialising amongst peers;

1.2.2. equality of opportunity to engage and participate in the MULSS Internal Competitions community;

1.2.3. diversity and inclusivity;

1.2.4. kindness and support;

1.2.5. friendliness and togetherness.

1.3. In promoting a culture of respect and positivity amongst participants and judges, it is expected that all participants and judges refrain from:

1.3.1. discriminatory behaviour, which includes (but is not limited to):

1.3.1.1. sexist behaviour of any kind;

1.3.1.2. racist or xenophobic behaviour of any kind;

1.3.1.3. homophobic behaviour of any kind;

1.3.1.4. transphobic behaviour of any kind;

- 1.3.1.5. ableist behaviour of any kind;
- 1.3.1.6. Islamophobic, anti-Semitism or any other religious-based discriminatory behaviour of any kind;
- 1.3.2. prejudicial behaviour of any kind;
- 1.3.3. behaving with animosity or hostility toward other competitors;
- 1.3.4. behaving antisocially, which includes (but is not limited to):
  - 1.3.4.1. bullying;
  - 1.3.4.2. using profanity;
  - 1.3.4.3. causing difficulty for other participants and judges;
  - 1.3.4.4. causing a nuisance.
- 1.3.5. inappropriate crossing of physical boundaries, which includes (but is not limited to):
  - 1.3.5.1. sexual misconduct;
  - 1.3.5.2. physical assault;
  - 1.3.5.3. physically intimidating behaviour;
  - 1.3.5.4. inappropriate touching of any kind.

## 2. COMPLAINTS, INVESTIGATIONS, VIOLATIONS AND CONSEQUENCES

- 2.1. Suspected violations of section 1 can be officially reported according to the process outlined in MULSS Internal Competitions Complaint & Feedback Form. This form can be found on the MULSS Website. Suspected violations of section 1 can be unofficially reported to the director(s) of any MULSS portfolio or any member of the MULSS Leadership Team and will remain anonymous unless otherwise specified.

2.2. Allegations pertaining to the violation of section 1 may be investigated by the MULSS according to the Internal Competitions Escalation Pathway & Penalty System, the LSS Code of Conduct and the wider University of Melbourne grievance procedure.

2.3. If any student is found to have violated section 1, they may face consequences, including immediate disqualification from all MULSS Internal Competitions.

### 3. FORFEITURES

3.1. Forfeitures made within 48 hours of your competition night, without good reason, will result in disqualification from the specific competition you are forfeiting from.

### 4. DEFINITIONS

#### *Participant(s)*

Here, 'participant(s)' shall refer to any student competitor who has participated in a MULSS Internal Competition.

#### *Judge(s)*

Here, 'judge(s)' shall refer to any individual who has judged a MULSS Internal Competition.

#### *Member(s)*

Here, 'member(s)' shall refer to any student co-opt or director who has volunteered to administer or facilitate the activities of the MULSS Internal Competitions Portfolio.