

Escalation Pathway & Penalty System

Contravention of The MULSS Internal Competitions Code of Conduct

First Strike

1. If identifiable, the Internal Competitions Directors will contact the accused.
 2. We will outline the nature of the complaint to the accused and ask them to comment.
 3. If the initiator has requested a follow-up of their complaint they will be kept informed about all correspondence with the accused.
 4. If an apology is issued, it will be passed on, and no further action is taken.
 5. Judges will be notified to identify similar behaviours in any round in which the accused participates, without directly identifying the accused.
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Response & Mediation

1. If the accused wishes to make a comment/response/counter-complaint, then the initiator will be notified.
 2. If both parties agree to discuss the complaint, the Internal Competitions Directors and the judges present at the event (if applicable) may attend the discussion at the discretion and agreement of both parties.
 3. If a resolution is reached, no further action is taken.
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Consequences

1. If no resolution is reached by both parties, then the Internal Competitions Directors will determine a penalty for the parties involved.
2. The Directors may consult with relevant LSS portfolios, the Vice-President, and MLS Faculty to determine an appropriate outcome.
3. Outcomes may include, but are not limited to, points being deducted, suspension from the competition, and/or black-listing from future competitions.
4. If more than one complaint is submitted against the accused there will be a three-strike rule that follows the same escalation pathway, potentially ending in faculty involvement at the third strike.